



## The authors

**Luis Amorim** (writing) currently co-ordinates the Community Philanthropy Initiative of the European Foundation Centre in Brussels. Previously, he worked as Senior Project Manager for the Structure of Operational Support of the European Voluntary Service. He has also worked as Education and Mobility Project Officer for the European Youth Forum and as National Director for Intercultura-AFS Portugal. He enjoys doing youth training activities because they keep him in touch with a group of people that questions traditional assumptions and is not afraid of being idealistic. [amorim@fregates.be](mailto:amorim@fregates.be)

**Simona Costanzo** has been fascinated by intercultural issues since an early age. She has taken part in and organised numerous voluntary service projects in various countries and acted as a representative of the Alliance of European Voluntary Service Organisations in the European Youth Forum. In her academic life she wrote her doctor's thesis in Social Geography on the effects of recent immigration from Northern Africa to the European Union. She is currently the Director of CCIVS, the Co-ordinating Committee of International Voluntary Service, an NGO based at Unesco Headquarters in Paris. [simonacostanzo@yahoo.it](mailto:simonacostanzo@yahoo.it)

**Tony Geudens** (writing and editing) is one of those "professional volunteers". He has spent a lot of his free time in Service Civil International, both going on international work camps (former Yugoslavia, Ghana, Sri Lanka

and Japan) and preparing volunteers for them. His interest in other cultures spilled over into his professional life, working as a trainer in the European Youth Centre Strasbourg, on topics such as International Project Management, Intercultural Learning and Transnational Voluntary Service. Recently Tony moved back to Brussels where he continues exploring training and event management. [Tony@Geudens.com](mailto:Tony@Geudens.com)

**Peter Hofmann** (writing) was involved with the AFS Intercultural Programmes in Austria for seven years after a year as an exchange student in England. He has studied history and political sciences in Vienna. He was in charge of the European Voluntary Service Programme in the Austrian National Agency for Youth for Europe from 1996 to 1999. After having been a participant on the first Long-term Training for Trainers course funded by the YOUTH programme in 1999/2000 he now focuses on training at European level with a special emphasis on International Voluntary Service Programmes. Since July 2001 he has been working as a freelance trainer based in Vienna. [peho@a1.net](mailto:peho@a1.net)

**Luba Pavlovova** (writing) lives in the Slovak Republic but is of Bulgarian origin. She is a freelance trainer specialised in youth work in central and eastern Europe, especially in the field of vocational training and non-formal education. One of the many examples of her projects are a recent town twinning project on environment issues. [lubica.pavlovova@mail.shmu.sk](mailto:lubica.pavlovova@mail.shmu.sk)